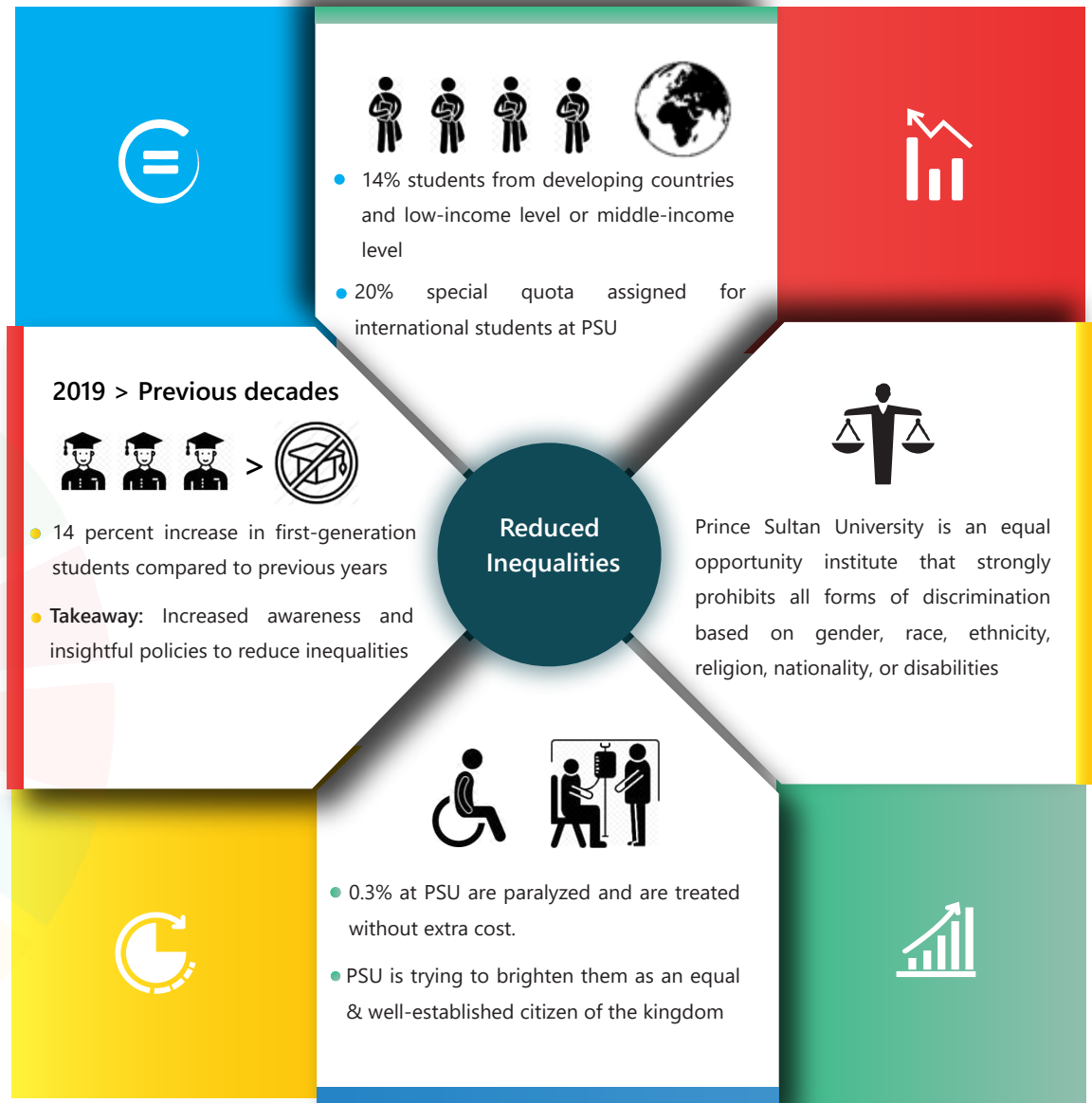


SUSTAINABLE DEVELOPMENT REPORT 2019

Reduced Inequalities



Reduced Inequalities ■



Achievements ■



More than 14.6% of students at PSU are first-generation students



More than 14.2% of total number of first-generation students in PSU are from developing countries



17 students & 4 staff at PSU are identified with one or more disabilities

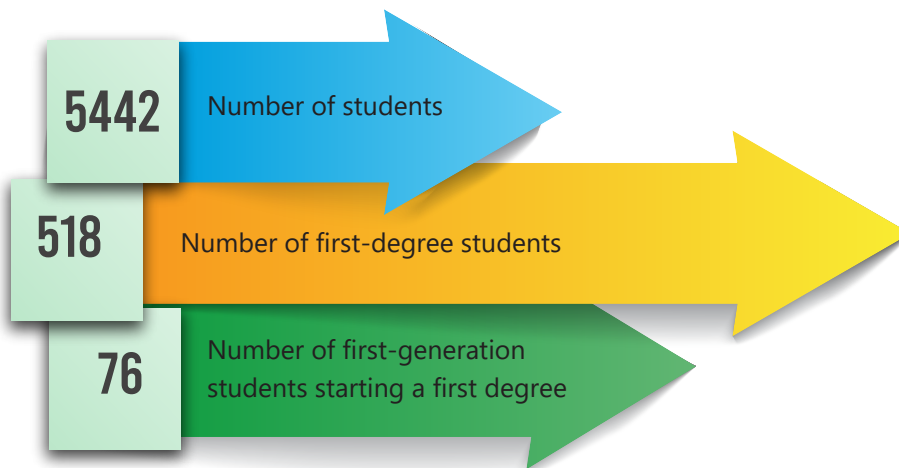


Metrics ■

First-generation students

Being a first-generation college student represents progress in a family. Most people who decide not to go to college do so, because of unaffordability. Food, living expenses, textbooks, and tuition incur huge amount to be spent. Few economically-backward families may get intimidated by the price tag, a common issue. However it is important to remember that the 'sticker price'—aka the published price of tuition—is not necessarily what students will have to pay. The 'net price' is what students and families pay, after scholarships and financial aid are taken into consideration.

Prince Sultan University takes initiative in this regard for those students who cannot afford their university expenses. PSU offers scholarships based on merit and provides financial aid to low-income families with an aim that those students shine as a major part of the society. The distribution of first-generation students at PSU is shown herewith.



First-generation students

This table shows the proportion of international students at all degree levels who are from low-income and lower-middle-income countries, as defined by the World Bank.





Students and staff with disabilities

Prince Sultan University is committed towards treating students and staff with disabilities equally without any discrimination in any aspects. The university offers extraordinary facilities to all of its students & staff members, without any additional cost, one of which being 'hotline service'. Further, Prince Sultan University provides handicapped parking slots for all disabled students and staff members also every building is equipped for these students and staff members.

803

Number of employees

4

Number of employees with disability



جامعة الامير سلطان
PRINCE SULTAN
UNIVERSITY

يسر عمادة شؤون الطلاب أن تعلن عن
توفير خدمة أبحاثها طلاب الجامعة

الخط الساخن

لخدمات التوجيه والإرشاد

Hot Line

Service Objective:
This service provides students with special needs, psychological, and overall urgent situations requiring immediate guidance. Thus, providing the student with purely confidential guidance, and counseling by contacting the Guidance and Counseling Line via the Hotline.

How to Contact the Service:
The person responsible for the hotline service is Mr. Abdullah Alshahmi, who is the Guidance Counselor at the Deanship of students Affairs, whose contact information are the following:
• Tell: 011 494 8126
• Email: aalshahmi@psu.edu.sa

Service Location
011 494 8126

هدف الخدمة:
تستهدف الخدمة الطلاب ذوي الاحتياجات الخاصة على كل من النواحي النفسية، والعمومية، والحالات التي تتطلب توجيهًا فوريًا. وتقدم للطلاب توجيهًا وخدمات استشارية بحتة وبنية تحتية آمنة، وذلك عن طريق الاتصال بالخط الساخن عبر الهاتف.

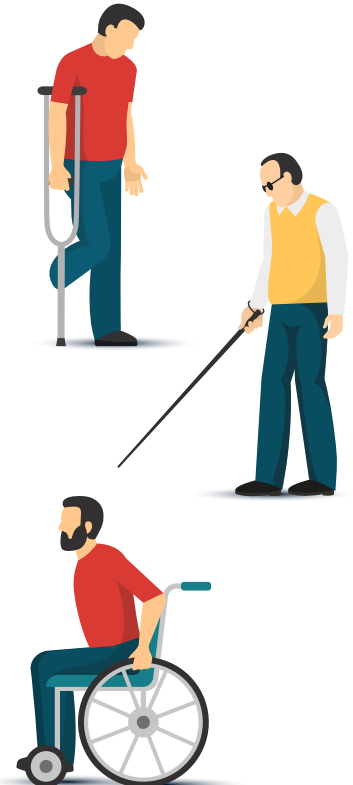
طريقة التواصل:
1- من طريق الهاتف (011 494 8126)
2- من خلال البريد الإلكتروني: aalshahmi@psu.edu.sa

مكان توفير الخدمة:
عمادة شؤون الطلاب - وحدة التوجيه والإرشاد.

List of differently-abled students at PSU

بيان بأسماء الطلاب للمواقف (الاحتياجات الخاصة)

العدد	اسم الطالب	الرقم الجامعي	الكلية	سبب طلب الموقف
١	*****	*****	تحتضيري	وجود بطاقة تسييلات المرورية
٢	*****	*****	تحتضيري	وجود تقرير طبي
٣	*****	*****	تحتضيري	وجود تقرير طبي
٤	*****	*****	الهندسة	وجود تقرير طبي
٥	*****	*****	إدارة الأعمال	وجود تقرير طبي
٦	*****	*****	الهندسة	وجود تقرير طبي
٧	*****	*****	تحتضيري	وجود تقرير طبي
٨	*****	*****	تحتضيري	وجود تقرير طبي
٩	*****	*****	القانون	وجود تقرير طبي
١٠	*****	*****	القانون	وجود تقرير طبي
١١	*****	*****	الهندسة	وجود تقرير طبي
١٢	*****	*****	الهندسة	وجود تقرير طبي
١٣	*****	*****	تحتضيري	وجود بطاقة تسييلات المرورية
١٤	*****	*****	إدارة الأعمال	وجود تقرير طبي
١٥	*****	*****	إدارة الأعمال	وجود تقرير طبي
١٦	*****	*****	الهندسة	تقرير من طبيب العيادة





Measures against discrimination

Princes Sultan University has a policy oriented to the management of different capacities of students as well as their disabilities. As an evidence, the manual for the admission of students can be observed with loads of information and some of the resources of admission for students.



Prince Sultan University PSU Policy Management System

Accessibility, Non-discrimination, and Harassment Policy

Policy Code: GV 0007

Policy Name: Accessibility, Non-discrimination, and Harassment Policy

Handling Unit: The President Office

Date of Current Revision: August 2020

Approved by: University Council

Date of Approval: 02/09/2020

Purpose

Prince Sultan University provides a healthy equal-opportunity educational environment free from discrimination and all types of harassment. The main purpose is to foster a pleasant atmosphere where all can learn, innovate and achieve.

Definitions:

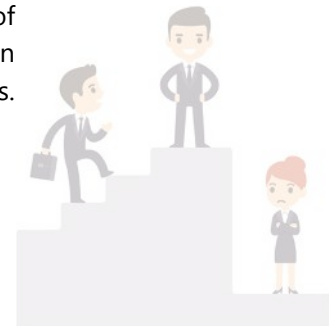
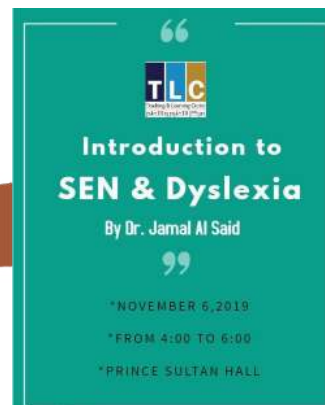
Discrimination: is treating a person differently based on gender, race, disability, nationality, or religion

Harassment:

Any behavior or attempts to offend, harm or offend a person. This includes verbal, physical, written or published using social media

Policy Statement:

- Prince Sultan University is an equal-opportunity institute that strongly prohibits all forms of discrimination based on gender, race, ethnicity, religion, nationality, or disability.
- All university services, facilities and opportunities are equally accessible by all members and candidates based only on merit, eligibility and credentials.
- Services include, but not limited to, admission, registration, placement, scholarship, mentorship, recruitment, subscriptions, complaints, appeals, plus other similar categories.
- Facilities include classrooms, labs, meeting rooms, sporting facilities and other similar resources.





SUSTAINABLE DEVELOPMENT GOALS

PSU's commitment to SDG 2030

PSU is committed to United Nations' Sustainable Development Goals (SDGs) through effective institutional resource management, innovative teaching and learning, research, national and international partnerships, continuous studies, and outreach. PSU shall undertake the following activities: form higher and steering committees, evaluate each SDG, formulate and develop related SDG policies, conduct awareness campaigns to the PSU community, establish a sustainability office, identify the SDGs related to each college, program, and course, and lab centers at PSU, and implement sustainability-related initiatives.

Vision

Prince Sultan University strives to support Saudi Arabia's Vision 2030 and the United Nations' Sustainable Development Goals (SDGs) by paving the way for higher education in KSA and Middle East.

Mission

Supporting the Saudi Arabia's Vision 2030 and the PSU's strategic directions, PSU aligns its mission with SDGs by providing quality education, sustainability initiatives, lifelong learning, scientific research, and community service.

جامعة الأمير سلطان
PRINCE SULTAN
UNIVERSITY



P.O. Box No. 66833, Rafha Street, Riyadh 11586,
Saudi Arabia.