

Gender Equality



جامعة الامير سلطان
PRINCE SULTAN
UNIVERSITY



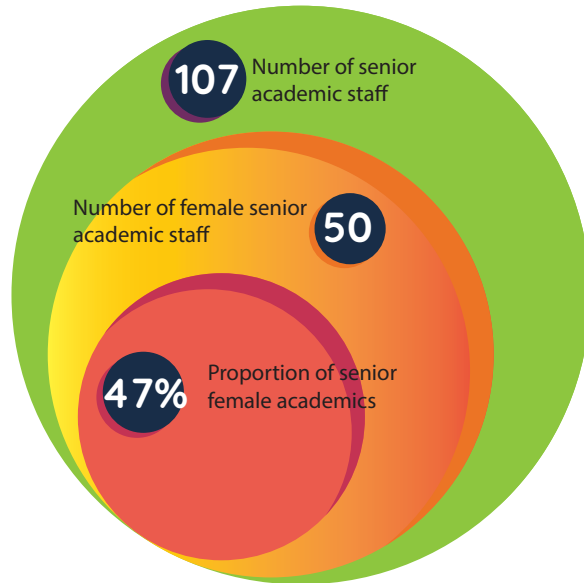


Proportion of women receiving degrees

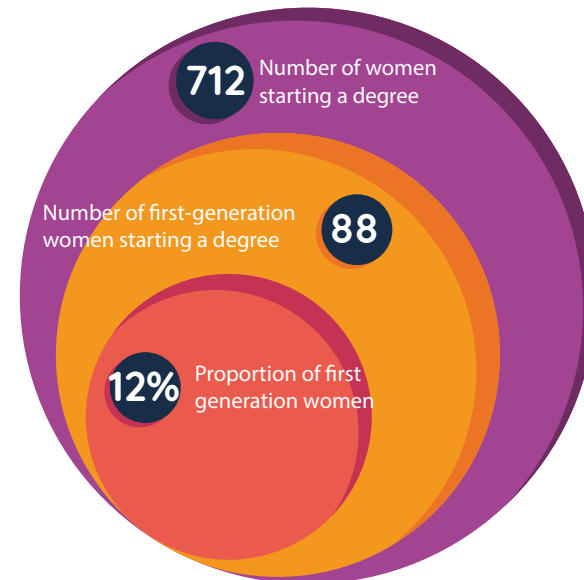


Subject	Number of graduates	Number of female graduates
STEM	205	79
Medicine	0	0
Arts & Humanities / Social Sciences	481	335
Total	686	414

Proportion of senior female academics



Proportion of women first-generation





Policies

Anti-Discrimination Policy

Prince Sultan University PSU
Policy Management System
Anti-Discrimination Policy



Policy Code:	GV0007
Policy Name:	Anti-Discrimination Policy
Handler:	PSU President
Date Created:	15 August 2020
Date of Current Review:	01 November 2022 <input type="button" value="↕"/> (Click to see previous review dates)
Approved by:	University Council
Date of Approval:	02/09/2020

Gender Equality Policy

Prince Sultan University PSU
Policy Management System
Gender Equality Policy

Policy Code:	GV0008
Policy Name:	Gender Equality Policy
Handler:	The President Office
Date Created:	15 July 2020
Date of Current Review:	01 November 2022 <input type="button" value="↕"/> (Click to see previous review dates)
Approved by:	PSU University President
Date of Approval:	11 November 2022





Personnel governing polices and regulations

Article (80)

A Muslim female employee whose husband passes away shall be entitled to a fully paid leave for 130 days as of the date of her husband's death. A non-Muslim employee whose husband passes away is entitled for a fully paid fifteen-day leave.

Article (81)

A pregnant employee shall be entitled to a maternity leave for ten weeks, starting with a maximum of four weeks before the expected date of delivery.

Article (82)

During maternity leave, the employee shall be entitled to the following:

1. Extend the leave for one-month unpaid leave.
2. Fully paid one-month leave in the event of giving birth to a sick child or a person with a disability, whose health condition requires continuous accompaniment.

PERSONAL LEAVE (Female Staff)

Article (83)

A female employee shall have the right to have a leave with full pay in the following cases:

- a. Five days upon getting married.
- b. Two days in case of a family emergency.
- c. Five days in case of a death of a spouse, or one of her ascendants or descendants.

The University may request any supporting documents for all mentioned cases.



Faculty governing polices and regulations

Article (60): The faculty member who proves his illness by virtue of a medical report issued by a certified medical reference is entitled to sick leave during a year, according to the following:

1. Full pay for the first thirty days.
2. Three-quarters of full salary for the next sixty days.
3. Without pay for the next thirty days.

Article (61): The faculty member shall not be entitled to a sick leave in case of sickness during travel outside the Kingdom for a reason other than an official delegation.

Article (62): Sick leave provided for in Article (59) shall be doubled in case of sickness caused by work.

Article (63): A Muslim female faculty member shall be entitled upon death of her spouse to a period of 130 days commencing from the day following the date of the spouse's death. She will be entitled for full pay against such period if she has already spent three years in service before her entitlement for "Iddah" (period of waiting) Leave and half of its net pay if she did not complete three years of service.

Article (64): A female faculty member who is pregnant shall be entitled to a paid maternity leave of (45days) starting the date of birth.



Compliance Confidentiality Policy

Policy

It is the Compliance and Legal Office Policy at Prince Sultan University to put all necessary efforts to maintain the confidentiality of all complaints and investigations and to keep the files (hard copies) in a locked file in the Compliance and Legal Office.

Confidential information must be maintained properly by the Compliance and Legal Office, which has the right to access, use, and disclosure within the limits of his/her authority. Any confidential information, whether oral, written or electronic should be maintained in a manner that safeguards its confidentiality.

The release of any such confidential information or the unauthorized or inappropriate use of the confidential information may affect negatively Prince Sultan University and may result in the worst of cases in a cause of action.





Writing and Tutoring Center (WTC)



We are the center of excellence here at PSU, aiming to support undergraduate and graduate students through our academic tutoring and writing services. The WTC will be your go-to center to reach your highest academic performance. The WTC will offer its services in Arabic and English.

Women in Data Science



March 3-4, 2024
Prince Sultan University, Riyadh

Sixth International Women in Data Science (WiDS) Conference will be organized by Prince Sultan University (PSU), Artificial Intelligence & Data Analytics (AIDA) Lab, in collaboration with Stanford University. The conference aims to foster women's interest and professional participation in both data science and engineering and computer science as a whole.

College of Humanities and Sciences offers scholarships for female students



40-50%
SCHOLARSHIPS
FOR FEMALE STUDENTS
LIMITED SEATS AVAILABLE

For Second Semester
2022-2023

BA in Translation
BA in Applied Linguistics

www.psu.edu.sa

For more information
0114948208 - 0114948201
ltd@psu.edu.sa
Rules and restrictions apply

40% - 50% scholarship offers for female students taking up BA in Translation and BA in Applied Linguistics courses.



PSU Takes a Progressive Step to Support Female Faculty, Staff, and Students by Enhancing Childcare Facilities



In a progressive move aimed at supporting female faculty members, staff and students, Prince Sultan University implemented a set of initiatives on its campus to enhance childcare facilities. These measures reflect the institution's commitment to gender equality and providing comprehensive support to members of its community. In this regard, the university has implemented some initiatives to support women on campus.

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International Day of Women & Girls in Science

Education is essential to empower women & girls to gain confidence and achieve economic stability and success. Technological advancements have largely defined Today's digital era, where access to technology is essential to anyone's educational and economic success. Due to the fastest-growing technical advancement in jobs, STEM needs women. Knowing this fact, AIDA lab under the supervision of Dr.Heba Khoshaim, Vice President of Women Campus & SDG 5 Committee leader at Prince Sultan University is pleased to celebrate the INTERNATIONAL DAY OF WOMEN & GIRLS IN SCIENCE on FEB 11, 2024 at 9-2 PM Riyadh Time, aligned with the United Nations General Assembly WGis declared Day.

Educational Enhancement Unit (EEU)



The Educational Enhancement Unit (EEU) is committed to the ideal that all students should have the opportunity to participate fully in all university activities. To this end, it will cooperate with departments and management to ensure that all appropriate facilities are available to accommodate all individual needs.

SUSTAINABLE DEVELOPMENT GOALS

رؤية
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA

جامعة الامير سلطان
PRINCE SULTAN UNIVERSITY



PSU's commitment to SDG 2030

Mission

PSU is committed to United Nations Sustainable Development Goals (SDGs) through effective institutional resource management, innovative teaching and learning, research, national and international partnerships, continuous studies, and outreach. PSU shall undertake the following activities: form higher and steering committees, evaluate each SDG, formulate and develop related SDG policies, conduct awareness campaigns to the PSU community, establish a sustainability office, identify the SDGs related to each college, program, and course, and lab centers at PSU, and implement sustainability-related initiatives.

Vision

Prince Sultan University strives to support Saudi Arabia's Vision 2030 and the United Nations Sustainable Development Goals (SDGs) by paving the way for higher education in KSA and Middle East.

Mission

Supporting the Saudi Arabia's Vision 2030 and the PSU's strategic directions, PSU aligns its mission with SDGs by providing quality education, sustainability initiatives, lifelong learning, scientific research, and community service

